

SCHOOL SEMINAR 2016

Summary and Evaluation Feedback

The annual school seminar presented by the Kansas Board of Cosmetology was held on May 9, 2016. The Board held a brief meeting prior to beginning the seminar. Staff and Board Chair believed that school personnel would appreciate observing a board meeting and Board members should experience a School Seminar, but also needed to conduct a few critical Board issues so the two events were conducted together.

Forty-five (45) school personnel, four (4) instructors from salons, eight (8) staff members, and six (6) Board members attended the School Seminar 2016. The seminar topics were selected from feedback by attendees at previous seminars with one exception, the blood spill demonstration. This topic was selected because of comments, questions, and complaints from students, instructors, and school administrators related to students not passing this segment of the State Board exams. Additionally, this was a demonstration that staff could conduct and in no way compromise the exams. Seminar presentations focused on:

- Blood spill procedure
- Instructor permit process
- Continuing education policy review
- Felony review
- Exam preparation resources

Seminar Participation

Attendees represented 27 of the 31 existing schools plus one pending school, or 87% of the licensed schools in Kansas. The seminar lasted approximately five (5) hours, allowing instructors in attendance five (5) hours of continuing education in Teaching Skills and Methodology; the time included the brief Board meeting. Attendees received a hard copy of the

PowerPoint presentation and additional handout from the Felony Review presentation. The seminar information is also posted on the KBOC website.

The Blood Spill Review segment of the seminar was a participatory activity. The attendees first performed the blood spill procedure and were rated by KBOC personnel. Next, eight KBOC staff performed the procedure, six of them making deliberate errors, and were rated by attendees. After feedback was provided to each attendee on errors made during their procedures, the correct procedure was demonstrated by Board staff. There was a very active Q&A segment to clarify misinformation and correct blood spill procedures.

Seminar Feedback

Thirty-nine (39) of the 49 attendees submitted a seminar evaluation form. Most frequent and notable comments related to the Blood Spill Demonstration and the absence of a microphone for presenters. A complete list of questions and responses follows this report. Attendees generally agreed that the facilitators were well-prepared and they would be able to use what was learned at the seminar (90%). Eighteen attendees suggested improvements for future seminars and 33% of those recommended use of a microphone for the presentations.

In response to the question of which portions of the seminar they found to be most useful, 97% of attendees indicated the Blood Spill Review was most useful; 62% indicated the Exam Preparation Resources, followed by 54% for the Instructor Permit Process. The CE Policy Review and Felony Review presentations both received 51% indications of usefulness.

Recommendations for Future Seminars

For the most part, attendees responding to this question indicated that covering the entire practical exam in the same manner as the blood spill segment would be desirable, and possibly the written exams as well. Other recommendations included a return of braiding to Board

regulation, how to submit proposed changes in programs to the Board, and a joint discussion with the Board and the exam provider of expectations of testing/grading. An interesting and new concept was for coverage of what inspectors expect in the work place to help develop good habits for practitioners past graduation. All comments are recorded in the complete list of questions and responses following this report.

Recommendation

Though a majority of the requests from respondents was for in-depth coverage of the entire practical exam, this is not a process that the Board will cover. The exam company conducts an annual school overview for school personnel; this topic is more practical for demonstration, as far as possible without compromising the integrity of the exam, by exam company personnel.

The suggestion for covering what inspectors inspect for in facilities as a benefit for school graduates as they enter the work place is a viable consideration for the Board. This type of information provided to instructors will likely be used as a topic of instruction in the classroom and generate a more “salon-ready” population upon graduation from the program.

The Board may find it useful to purchase a microphone and sound system to ensure the Board is independently equipped for similar functions.

School Seminar 2016 Presentation Rating

	Strongly agree	Agree some- what	Neither agree nor disagree	Disagree some- what	Strongly disagree	No opinion	No answer
Blood Spill Review							
The facilitator was well prepared	21	13	3	1			1
The facilitator was helpful	24	10	4				1
The information I learned today will help me better prepare my students for examination	30	7	2				
Instructor Permit Process							
The facilitator was well prepared	28	8	1				2
The facilitator was helpful	28	8	1				2
The information I learned today will help me better prepare my students for examination	29	7	1			1	1
CE Policy Review							
The facilitator was well prepared	29	5	2	1			2
The facilitator was helpful	29	5	2	1			2
The information I learned today will help me better prepare my instructors for renewal	31	4	2	1			1
Felony Review							
The facilitator was well prepared	33	3	1	1			1
The facilitator was helpful	31	3	2	1			2
The information I learned today will help me better prepare my students	31	2	2	2			2
Exam Preparation Resources							
The facilitator was well prepared	32	3	2				2
The facilitator was helpful	32	3	2				2
The information I learned today will help me better prepare my students for examination	33	3	2				1
General							
I was well informed about the seminar objectives	25	10	2				2
The seminar objectives were clear to me	27	8	2				2
The activities gave me sufficient feedback	28	7	2				2
I will be able to use what I learned in the seminar	31	4	2				2

What portions of the seminar did you find most useful?

Blood Spill Review	38
Instructor Permit Process	21
CE Policy Review	20
Felony Review	20
Exam Preparation Resources	24

What portions of the seminar did you find least useful?

Blood Spill Review	
Instructor Permit Process	5
CE Policy Review	2
Felony Review	7
Exam Preparation Resources	5

What improvements would you recommend for future seminars? (Comments are copied verbatim, no editing)

- Maybe start a little later for us that drive
- Starting on time
- Microphones!! Are very much needed!
- Presenters use a microphone – please
- The interactive portion today was phenomenal! Incorporation of interactive training in the future will always be beneficial
- Microphones, too quiet & couldn't hear
- Specifics in areas of nails separately, on the practical & sanitation throughout
- I think it will be good to meet with the testing company – will attend June 2 w/Ergometrics
- Information on electronic storage systems for student files or how to get transcripts from KBOC to graduates
- Have proctors do blood spill – get feedback from proctors
- Microphone
- Microphones – to listen more clearly
- Felony review – the slides shown too fast. Would be helpful if slides were handed out
- The demo of proper blood spill procedures should've been demonstrated first. That way when we performed it we would have known it was correct. It would've been more helpful to our teaching methods. I think it is ridiculous that you wanted us to do it "wrong first." The activity was a good idea but poorly executed. You could have saved 30 minutes of our time by demonstrating either first or directly after.
- A mic would be very helpful! The speakers did not talk loud enough and side conversations were distracting.
- Be better prepared & structured

- Blood spill portion – great exercise (maybe allow more time – we got behind) Have tables set up prior. Demo was very helpful. Thank you.
- Time management – late start from Board Meeting & Q/A session alone prior to ending; stalled the meeting. Would like to have had meeting-presentation shortened then allowed to leave if no questions.

What topics would you recommend for future seminars?

- Would like to get CE in infection control for blood spill
- Topics of braiders being required to go to school and licensed
- Topics about braiders going to school obtaining licensure
- Other SB [State Board] exam procedures
- Blood spill will always be helpful, but think it depends on the time and any changes at that time
- It is hard to break it up; nails, cosmo, etc., but maybe touch on some of the things
- Working with inspectors past graduation for good habits in the work place
- Practical requirement reviewed and hours reviewed
- Review practical test
- I would like to have practicals and hours reviewed and explained
- Review all sections of practical exams like blood spill. Help with preparing students for written exam too!
- How to submit changes to the board i.e. increased hours for programs
- Combined Ergonomics [Ergometrics] & Board members together to discuss expectations of testing/grading

Additional comments:

- I really enjoyed this it was very helpful
- Thanks!
- Enjoyed this very informative day
- Great job, as always!
- Seemed a bit unorganized, other than that, pretty good info
- Great job! Very informative!
- Consider, hours [CE] in the areas of the agenda or day. It was all very helpful.
- Great seminar, thank you!
- All the info was great!
- Whether or not you add anything, I enjoyed this & learned! Thank you for your time!
- Thank you all for your continued support & work to keep our profession strong! (& professional)
- I always learn so much. Thank you for hosting
- Thanks. Very useful seminar
- If Board meeting is to be done at his time the Board needs to have a microphone or be set in a spot all can hear easily
- Thank you! The blood spill part was helpful!